

- heard Board member, Susan Daiber, recite the Elkhart Promise.
- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): twenty-five \$50 gift cards from Dr. David Fairchild for teachers at Daly to supplement supplies and materials; \$500 from the Sarah Crane Foundation for Memorial's girls/boys cross country team for equipment; and a Tiara Pro girls bike and a Schwinn Lulu women's bike from Shawn and Mary Welling for distribution by social workers to two students.
-approved textbook rental fees for the 2019-2020 school year.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- heard Kevin Scott, chief financial officer, state insurance claims are still performing better than the same point last year.
- approved the Revised Second Amendment to Agreement Between Elkhart Community Schools and ETHOS, Inc. Doug Thorne, district counsel/chief of staff, noted this is the revision to the second amendment on the Agreement which expires at the end of the 2019-2020 school year. A new Agreement will be negotiated in the Spring for Board review/approval.
-was presented revisions to Board Policy 3220.01C – Teacher Appreciation Grants, for initial consideration. Mr. Thorne stated this policy is reviewed annually.
-approved the submission of the following grants: an Indiana Department of Education: High Ability State Grant and Identification Grant in the amount of \$88,047 from ECS; and a Bayer Fund FIRST Robotics Grant to Bayer/Monsanto in the amount of \$5,000 from ElkLogics robotics team.
- approved a consent agreement regarding unpaid time for a certified staff member.
- confirmed employment of the following thirteen (13) certified staff members: Elizabeth Adams, grade 2 at Bristol; Loraine Benifiel, grade 2 at Woodland; Kristoffer Brady, health occupations at EACC; Christian Ciesielski, grade 6 at Pinewood; Kathy Cora, grade 3 at Osolo; Morgan Jordan, grade 1 at Woodland; Emily Morris, language arts at North Side; Brittany Rice, grade 5 at Woodland; Jeanette Schena, grade 1 at Roosevelt; Brittney Shipe, grade 5 at Beardsley; Gregg Sims, Jr., grade 6 at Pinewood; Brandon Steven, language arts at Memorial; and Kaylie VanGalder, math at Pierre Moran.
- approved maternity leave for certified staff member, Helen Stegmann, intervention at Hawthorne.
- approved the administrative reassignment of the following two (2) classified employees to certified staff members: David Cassell, special education at EAA; and Mason Neel, grade 6 at Cleveland.

- confirmed the resignation of the following seven (7) certified staff members: Elizabeth Adams, grade 2 at Bristol; Derek Conley, physical education at Pinewood; Denise Downing, special ed at Memorial; Emma Dugger, kindergarten at Pinewood; Judit Kovacs, math at West Side; Lisa J Miller, language arts at Memorial; and Sarah Wise, grade 2 at Riverview.
- confirmed the employment of the following three (3) classified employees: Rachel Magyar, bus driver at Transportation; Jennifer McKelvey-Galindo, secretary at Beardsley; and Susan McKibbin, bus driver at Transportation.
- confirmed the retirement of Katheryn Swinehart, paraprofessional at Eastwood.
- confirmed the resignation of the following eight (8) classified employees: Jenna Armstrong, paraprofessional at Feeser; Melissa Chavez, bus driver at Transportation; Michelle Genslinger, bus driver at Transportation; Elizabeth Hulse, food service at Memorial; Regina Johnston, bus helper at Transportation; Casey Lemerand, speech pathology assistant at Daly/Bristol; Heather Macioce, bus driver at Transportation; and Toni Miller, paraprofessional at Bristol.
- approved leave requests for the following seven (7) classified employees: Kendra Crump, food service at Daly/Eastwood; Gregory Eby, food service at Pinewood; Yvonne Gefri, food service at North Side; Dinorah Kuehn, paraprofessional at Pinewood; Emily Lewandowski, social worker at Monger/Feeser; LeAnn Mehl, food service at Daly; and Natalie Murphey, social worker at Osolo/Eastwood.
- heard a representative from the transportation thank the district for the flag and improvements at the bus garage and also spoke regarding bus safety and stop arm violations.
- heard Superintendent Thalheimer, thank everyone for the smooth start of the school year, attendance at the mangy lion football game, the Elkhart Education Foundation kick-off classic, and the recognition of Mark Mow at the Junior Achievement banquet.
- heard Board member, Babette Boling, .comment on the success of the EEF kick-off classic, how students are excited and ready to move forward as one school, how the community needs to support our students and faculty.